

Dr. Damon A. Williams

Driving Inclusive Excellence for All

www.drdamonawilliams.com

Areas of Expertise

Dr. Damon A. Williams is an award winning scholar, leader, and educator passionate about making organizations inclusive and excellent for all, empowering a new generation of diverse leaders for America. He guides higher education institutions, government, Fortune 500 companies, and non-profit organizations on how to future proof themselves by: (1) empowering the millennial and centennial generations, (2) establishing evidence-based diversity and inclusion strategies, (3) engaging youth digitally, (4) building sustainable corporate responsibility and social impact initiatives, and (5) closing the educational and social achievement gap for vulnerable communities.

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Thought Leadership Impact:

- Has lectured and worked with more than 500 organizations as invited keynote speaker, thought leader, and consultant
- Authored first research informed strategy books on Chief Diversity Officers and Strategic Diversity Leadership to drive evidence based practice
- Managed 250M social impact portfolio for nation's largest facilities based non-profit youth development organization, the Boys & Girls Clubs of America (BGCA) funded by Disney, Toyota, Coca Cola, Taco Bell, Microsoft, Comcast, CDC, NSF, US Department of Education, WKKF, NASA, Wallace Foundation, and others designing and delivering new intellectual property and go to market national scale strategies in the areas of STEM education, digital youth development, creativity and innovation, 21st century leadership skills acquisition, workforce development, college access, socio-emotional learning, food insecurity, financial literacy, and summer learning loss prevention.
- Created the first digital innovation platform for the Boys & Girls Clubs of America (BGCA) Movement, My.future, providing 24-7-365 day year round access to high impact digital learning experiences, digital badging recognition, self-directed coding and multi-media experiences, and digital citizenship opportunities for 4M youth globally.
- Recipient of the 2017 University of Michigan Bicentennial Award of leadership given to 20 trailblazing alumni to represent the 200,000 living alumni of the University at the 200 year anniversary of the institution
- Recipient of the 2017 Western Reserve Academy Waring Prize, the highest alumni honor given by the nation's 13th oldest college preparatory boarding school founded in 1826, for service to humanity and leadership impact
- Recipient of the 2013 National Association of Diversity Officers in Higher Education (NADOHE) Inclusive Excellence Award of Leadership
- AERA, ACE, NCAA, NACUBO, NADOHE, and NASPA Presidents & CEO's endorsed research and scholarship
- Founded the Division of Diversity, Equity, and Educational Achievement at UW-Madison and the Division of Multicultural &International Affairs (OMIA) at the University of Connecticut
- Supported the development of the first Chief Diversity Officer capabilities at UC Berkeley, Connecticut College, Valparaiso University, UNLV, Coastal Carolina University, and numerous others
- A founding architect of the Inclusive Excellence concept with the Association of American Colleges & Universities (AACU)
- 4 Time Scholar in Residence for the prestigious ACE Fellows Leadership Development Program and the AACU Greater Expectations High Impact Learning Institute

Education & Affiliations

- PhD in Organizational Behavior & Management, Center for the Study of Higher & Post-Secondary Education, University of Michigan
- MS Leadership & Organizational Development, College Student Personnel Services, Miami University
- BS Sociology & Black World Studies, Miami University
- Diversity & Inclusion Advisory Board, University of California Berkeley
- Access, Diversity, & Educational Achievement Board., American Council of Education
- Community & Law Enforcement Engagement Board, FBI National Academy
- Editorial Board Member, Insight Into Diversity
- Founding Editorial Board Member, Journal of Diversity in Higher Education
- Editorial Board Member, Journal of Negro Education
- Governance Board Member, National Diversity Counsel Inc.

Dr Williams Featured:

